

LABOURER

Nature of work

The principal and customary work of the employee in this employment class consists in carrying out the upkeep and physical and preventive maintenance of the grounds, swimming pools, buildings, rooms, offices and equipment as well as minor repairs. It also involves the handling and transportation of merchandise, furniture and other material, according to the instructions of a foreman or a qualified workman and generally under the supervision of one of them.

Required qualifications

No specific qualifications are required.

Some characteristic duties

The employee in this employment class performs tasks aimed at ensuring the cleanliness of the premises and the good working order of the equipment. He sweeps, vacuums, cleans and waxes, if necessary, the carpets, walls, ceilings, floors, furniture and ventilation grills of various rooms, including washrooms and sports equipment rooms; he prepares classrooms and meeting rooms; he collects and disposes of rubbish and washes windows, both inside and outside; outside, he mows the lawn, spreads fertilizers, gathers and disposes of dead leaves, empties garbage cans, removes snow from the roofs, entrances, sidewalks and playing areas.

He replaces light bulbs, fluorescent lights and fuses; he removes, installs and stores double windows; in winter time, he sands the sidewalks. He performs any minor repair work.

If needed, he takes care of the swimming pools and surroundings such as cleaning out the swimming pool, maintenance of filters, tiles, walls, skimmer grids and strainers and other equipment. He regularly checks the diving boards, tests the pH of the water and its remaining chlorine and adds the required chemical products to obtain the required water quality.

Occasionally, he may help the qualified workman by handling heavy objects and materials, holding parts in a specific position, cleaning and providing the required tools.

When performing his duties, the labourer may be called upon to set up and dismantle scaffoldings, to move furniture, to put up and take down winter shelters, to handle, transport and store goods and materials, to operate the required equipment such as an elevator, a waxing machine, a washing machine, a dryer and a domestic snowplow.

He may work as a service employee in a garage.

If need be, he performs any other related tasks which do not require the skills of a specialized workman.